

Holtfaction LLC — Business & Booking Disclosure

Holtfaction LLC is an independent music and entertainment company centered around the creative work, live performance, promotion, and professional development of the band **Holtfaction**. Our business includes live music performances, touring, recording, merchandise, media, promotional activities, and collaborations with artists, venues, promoters, and other members of the entertainment industry.

Professional Conduct & Non-Discrimination Disclosure

Holtfaction believes that professional relationships should be based upon **good-faith business practices, artistic merit, professional conduct, and mutually agreed-upon terms**.

We respect the right of independent venues, promoters, artists, and businesses to make their own booking and business decisions. Likewise, Holtfaction reserves the right to determine with whom it conducts business.

Holtfaction does not support **harassment, intimidation, blacklisting, or the practice of denying legitimate business opportunities based solely upon unverified allegations, third-party commentary, social-media activity, rumors, or information obtained from sources that have not been independently verified**.

When information concerning Holtfaction or its members is presented to a venue, promoter, or business by a third party, we respectfully request that such information be evaluated fairly, accurately, and in its proper context before being used as a basis for a business decision.

We believe that allegations should not automatically be treated as established facts, and that individuals and businesses should have an opportunity to respond to material claims that may substantially affect their professional opportunities.

This disclosure is intended to communicate Holtfaction's **commitment to fair, transparent, and professional business relationships**. It is not intended to interfere with the lawful discretion of any venue, promoter, business, or individual, nor to restrict anyone's lawful expression or opinion.

Holtfaction remains committed to conducting itself professionally, treating others with respect, honoring contractual obligations, and building relationships based upon **music, professionalism, accountability, and mutual respect**.

Holtfaction LLC

Virginia, USA